

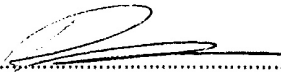


East Grinstead Hockey Club Equity Policy Statement

- East Grinstead Hockey Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity.

Sports equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status,
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behavior and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behavior seriously, according to club disciplinary procedures.
- Positive action. East Grinstead Hockey Club may take positive action or introduce special measures for a group that is currently under represented.

Signed (Club Junior Chairman).....

Print Name..... Paul Adams Date..... 22 MARCH 2013

Signed (Club Junior Secretary).....

Print Name..... Nikki Robinson Date..... 26.3.13